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Assignee Name: International Business Machines Corporation
Assignee Residence: Armonk, New York

Sir:

Transmitted herewith for filing is the Patent Application of:

Inventors: Calderaro, et al.

For: **System and Method for Personnel Management Collaboration**

Enclosed are:

- ☒ Patent Specification and Declaration
- ☒ sheets of drawing(s). (Formal) 20 Sheets.
- ☒ An assignment of the invention to International Business Machines Corporation (includes Recordation Form Cover Sheet).
- ☐ A certified copy of a _____ application.
- ☒ Information Disclosure Statement, PTO 1449 and copies of references

The filing fee has been calculated as shown below:

| For | Number Filed | Number Extra | Rate | Fee |
|-------------------|--------------|--------------|---------|---------|
| Basic Fee | | | | 710.00 |
| Total Claims | 20 | 0 | x \$18 | \$ 0.00 |
| Indep. Claims | 3 | 0 | x \$80 | \$ 0.00 |
| Mult. Dep. Claims | 0 | 0 | x \$260 | 0 |

Total: \$ 710.00

- ☒ Please charge my Deposit Account No. 09-0447 in the amount of \$ 710.00. A duplicate copy of this sheet is enclosed.
- ☒ The Commissioner is hereby authorized to charge payment of the following fees associated with this communication or credit any overpayment to Deposit Account No. 09-0447. A duplicate copy of this sheet is enclosed.
- ☒ Any additional filing fees required under 37 CFR Sect. 1.16.
- ☒ Any patent application processing fees under 37 CFR Sect. 1.17.

Respectfully submitted,

By

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